

Gàidhlig am Fìobha Plana-leasachaidh na Gàidhlig 2019 - 2024

Gaelic Language Plan

Chaidh am plana seo ullachadh fo Earrann 3 de dh'Àchd na Gàidhlig (Alba)
2005 agus fon Stiùireadh air Deasachadh Phlanaichean Gàidhlig.

Completed in line with Section 3 of the Gaelic Language (Scotland) Act 2005
and the Guidance on Preparing Gaelic Language Plans.





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Ath-dhùsgadh na Gàidhlig ann am Fìobha

Tha mise air mo dhòigh ghlain a chur fàilte oirbh chun a' Phlana ùir do Ghàidhlig aig Comhairle Fhìobha, anns am bi sinn a' clàrachadh ar dleasanais do leasachadh a' chàinain agus a chultair air feadh Fhìobha. Bu mhath leinn aithneachadh is cleachdadh na Gàidhlig a bhrosnachadh mar chànan tùsail Albannach aig a bheil freumhan domhainn ann an coimhearsnachdan Fhìobha.

Tha dualchas beairteach aig Gàidhlig agus a cultar ann am Fìobha. Tha an Cunntas-sluaigh bho 2011 a' sealltainn gu bheil mu thuaiream 5% de luchd-bruidhinn a' chàinain a' fuireach ann am Fìobha. Tha tòrr a bharrachd inbheach an sàs ann an ionnsachadh na Gàidhlig ann am Fìobha an taca ris an ìre nàiseanta, agus tha sinn a' leasachadh na tairgse againn sna sgoiltean cuideachd.

Tha an co-chomhairleachadh poblach a chùm sinn air a' phlana dhreachd againn air innse gu bheil an àireamh den fheadhainn aig a bheil Gàidhlig a tha a' tighinn a dh'fhuireach ann am Fìobha a' sìor-àrdachadh, agus bu mhiann leotha an sgilean càinain a chleachdadh is a leasachadh. Tha sinn ag amas air misneachd luchd-bruidhinn a' chàinain agus fasaid cleachdadh nan seirbheisean againn adhartachadh, agus bidh am plana seo a' toirt taic do bheatha shòisealta, chultarach is eaconamach a th' aig gach coimhearsnachd ann am Fìobha.

Tha fiughair mhòr againn ri cumail oirnn ag ath-dhùsgadh ùidh ann an Gàidhlig ann am Fìobha tro chom-pàirteachas ri coimhearsnachd Gàidhlig Fhìobha, Bòrd na Gàidhlig, agus ris na com-pàirtichean planadh sa choimhearsnachd againn.

Comh. Judy Hamaltan

Neach-gairm, Comataidh Choimhearsnachdan agus nan Seirbheisean Taigheadais

Cùl-fhiosrachadh

Air sàilleabh Achd na Gàidhlig (Alba) 2005 agus an Stiùiridh air Deasachadh Phlanaichean Gàidhlig, feumaidh Comhairle Fhìobha Plana Gàidhlig aice fhèin a chruthachadh agus a chur an gnìomh. Tha am Plana seo a' dearbhadh ar dleasanais ri co-ionannachd spèis eadar Gàidhlig is Beurla a stèidheachadh anns gach roinn a tha fo ar smachd is ar cùram. 'S e seo an dàrna Plana Càinain Gàidhlig againn agus tha e a' toirt a-steach nan dleasanais a bh' againn roimhe ann am Plana Càinain Gàidhlig do dh'Fhìobha 2015-2018, a chaidh cruthachadh fo Achd na Gàidhlig. Chan e plana a mhaireas còig bliadhna a-mhàin a tha sa phlana seo, ach 's e ar n-amas gum bi e na mhac-samhail air 'Plan 4 Fife'. Chaidh seo a dheànadh le dùil gun dearbhaich e an sealladh a th' againn gu bheil Gàidhlig na bhun-fheart de dhualchas, chruth-tìre, agus choimhearsnachdan ann am Fìobha. Tha Comhairle Fhìobha a' gealltainn co-ionannachd càinain a choileanadh tro na gnìomhan a tha sa Phlana seo, agus tro fhàthach gu h-èasgaidh ri goireasan agus seirbheisean dà-chànanach a thabhann air feadh na Rìoghachd.

Ged nach eil dualchas agus coimhearsnachd Gàidhealach cho follaiseach ann am Fìobha, an taca ri ceàrnaidhean eile de dh'Alba 's dòcha, thathas a' tuairmseachadh gu bheil mu 5% de luchd-bruidhinn na Gàidhlig a' fuireach ann am Fìobha a-nise; cha do bhreithnich mòran luchd-ionnsachaidh gur e luchd-bruidhinn a bh' anntasan ann an cunntas-sluaigh 2011, agus on àm ud tha àrdachadh mòr ann an uiread de tachartasan agus ionnsachadh na Gàidhlig ann am Fìobha air a bhith ann.

Airson tuilleadh cùl-fhiosrachaidh air Gàidhlig ann am Fìobha, tadhailibh air fifedirect.org.uk

A bharrachd air dualchas agus eachdraidh, tha sinn ag aithneachadh gu bheil Gàidhlig na stòras don mhuinntir is eaconomaidh Fhìobhach, agus tha sinn cinnteach gur ann leis a' bheachd seo a bu chòir a bhith a' toirt aire air leasachadh na Gàidhlig – leis gum bi dìleab ann de cho-ionannachd agus de dh'ion-ghabhaltas san àm ri teachd.

Dè tha seo a' ciallachadh dhut, agus ciamar as urrainn dhutsa a bhith an sàs ann?

'S ann fo cheannardas na coimhearsnachd a tha leasachadh na Gàidhlig ann am Fìobha. 'S e Buidheann-leasachaidh Gàidhlig Fhìobha agus prìomh luchd-ùidhe eile a thig còmhla gus prìomhachasan aontachadh, agus airson an feadhainn, aig a bheil an cànan no a tha ri ionnsachadh fhathast, a thoirt ri chèile. Tha cothrom daonnan ann do dhaoine eile a bhith an sàs ann an Leasachadh na Gàidhlig, agus bu mhath leinn suidheachadh cho furasta 's a ghabhas a chruthachadh dhaibhsan a thogras Gàidhlig a chur gu feum a h-uile latha.

- Buidheann-leasachaidh Gàidhlig Fhìobha
- Buidheann Com-pàirteachaidh Gàidhlig ann am Fìobha
- Buidhnean Phàrantaidh
- Co-chomhairleachadh Dìreach
- Clasaichean Gàidhlig
- Ionnsachadh san Teaghlach
- Bookbugs
- Buidhnean-còmhraidh
- Foghlam tro Mheadhan na Gàidhlig
- Tachartasan sòisealta agus sa choimhearsnachd

Ciamar a dh'innseas sinn dhut mun adhartas a nì sinn?

Bidh sinn a' foillseachadh aithisg eadar-amail sa Mhàrt gach bliadhna, a bhios na phàirt de rianachd na Comhairle a thaobh aithris co-ionannais. Bheir seo fiosrachadh seachad air:

- Mar a tha sinn ag obair a dh'ionnsaigh nan targaidean a nochdas san sgrìobhainn seo.
- Mar a tha sinn a' leasachadh com-pàirteachas ri coimhearsnachd na Gàidhlig ann am Fìobha.

'S ann air Ceannard nan Coimhearsnachdan a bhios an t-uallach mar phrìomh-oifigear-stiùiridh a thaobh marasgladh buadhach agus aithriseadh air euchd-mhiannan a' phlana, agus bheir e Ceannardan-seirbheis eile a dh'obair còmhla gus bacadh sam bith air soirbheachdainn a sheachdnadh. 'S e Obraiche Foghlaim sa Choimhearsnachd

(Gàidhlig) a bhios an dreuchd a dhèiligeas ris a' chuid as motha de dhaoine agus de bhuidhnean mu chùisean na Gàidhlig. 'S e Gaelic.Development@Fife.gov.uk an t-aon seòladh chun an cuirear fios.

Prìomh Raointean

San t-sealladh fharsaing seo, tha sinn air ceithir prìomh raointean aithneachadh, a bheir stiùireadh don obair againn air feadh nan còig bliadhna a tha romhainn. Is iadsan:

Cothroman don a h-Uile

Nì Cothroman don a h-Uile cinnteach nach bi duine sam bith air a dhìochuimhneachadh. 'S e ar rùn gum faigh a uile duine air cothroman Gàidhlig: ann am foghlam, trèanadh, dreuchdan, san t-sòisealtas as leatha, agus air inntrigidh don chànan is don chultar a thaghas iad, airson taic a thoirt air beatha riarachaidh chòir.

Ceàrnaidhean nan Cinntinn

Tha Gàidhlig a' cur ri Ceàrnaidhean nan Cinntinn a tha tèarainte, air an deagh dhealbhadh is chàrachadh, agus bidh iad ag adhartachadh soirbheis. 'S iadsan àitichean às am daoine moiteil a' fuireach annta, agus anns am faigh iad inntrigidh air na seirbheisean is na goireasan a dh'fheumas iad, aig diofar cheuman am beatha, tron chànan a thaghas iad. 'S e ar rùn gum bi Gàidhlig a' cur gu deimhinneach ris a' bhuintealas is an dùthchas a dh'fhairicheas daoine san fhairsaingeachd.

Fàs Ion-ghabhailta agus Dreuchdan

Bu chòir do leasachadh san eaconomaidh ionadail buannachdan a chruthachadh don a h-uile, gun dearmaid air daoine no ceàrn. Le sin, bidh fòcas againn air piseach a thoirt air seilbheachd, air fàs, agus air com-pàirteachadh bho gnìomhachasan, dhaoine is choimhearsnachdan, gu sònraichte ann am Meadhan Fhìobha. Tha sinn ag amas air taic a thoirt do dh'fhastadh Gàidhealach agus do chothroman-obrach leis a' chànan, gus am fàs gnìomhachasan. Agus, nì sinn cinnteach gum bi buannachd ann do choimhearsnachdan an dà chuid bho sheilbheachd-ghnòthachais ùir agus bhon Ghàidhlig.

Seirbheisean fo Cheannardas na Coimhearsnachd

'S e com-pàirteachadh choimhearsnachdan, agus an luchd-cleachdaidh stèidhichte aig cridhe na thèid a dhèanamh, a th' ann an Ceannardas na Coimhearsnachd. Le bhith a' libhrigeadh sheirbheisean anns an gabhar suim, bidh sinn gan dealbhadh a-rèir neartan agus stòras na luchd-obrach agus nan coimhearsnachdan. Bidh am plana seo na mhac-talla air modh-ghabhail fo cheannardas na coimhearsnachd a th' againn do Ghàidhlig ann am Fìobha mar-thà. Nithear fòcas air gnìomhan pragtaigeach beanailteach, air an libhrigeadh le seirbheisean aig ìre na coimhearsnachd, a chùim mòr-bhuannachd a thoirt dhi, agus a bhios so-sheasmhach san fhad-ùine.

Cothroman don a h-Uile

Nì Cothroman don a h-Uile cinnteach nach bi duine sam bith air a dhìochuimhneachadh. 'S e ar rùn gum faigh a uile Fìobhach air cothroman Gàidhlig: ann am foghlam, trèanadh, dreuchdan, san t-sòisealtas as leatha, agus air inntrigidh don chànan is don chultar a thaghas iad gus taic a thoirt air beatha riarachtaidhean.

Rùn

Tha a h-uile duine ann am Fìobha a' tuigsinn gur ann le Fìobha fhèin a tha Gàidhlig, agus gun tèid aca air cothroman ionnsachaidh fhaighinn innte gun chlaon-bhreith a thaobh aois, sgìre, no suidheachadh eaconamach.

Tha Gàidhlig ga h-aithneachadh mar stòras agus ga brosnachadh ann am foghlam, ann am fastachd, is far a bi cothroman saor-thoileachais.

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
Gum bi fiosrachadh mu chothroman ionnsachadh na Gàidhlig soilleir, so-ruigsinneach, agus air adhartachadh air feadh Fhìobha.	Bidh ionnsachadh na Gàidhlig so-ruigsinneach don a h-uile ann am Fìobha.	Obraiche Foghlaim sa Choimhearsnachd (Gàidhlig)	Leasaichear is àrdaichear an t-uiread de dh'fhiosrachadh a bhios ann do choimhearsnachdan mu na cothroman is na buannachdan a dh'èireas an lùib ionnsachaidh.	Sam 2019
Gum bi taic ann do theaghlaichean a thogras FMG.	Foillsichear frèam-obrach mu iarrtasan FMG air làrach-lìn Comhairle Fhìobha.	Manaidsear Foghlaim (Cànan is Ionnsachadh).	Bidh fiosrachadh mu Foghlam tro Mheadhan Gàidhlig so-ruigsinneach gu furasta air làrach-lìn na Comhairle. Cuirear an gnìomh agus foillsichear frèam-obrach soilleir mu iarrtasan FMG.	Dàm 2019 Dàm 2019
Gum bi solar Gàidhlig nan Tràth-Bhliadhnaichean air a stèidheachadh tro:	Bidh barrachd phàistean, òigridh, agus inbhich ag ionnsachadh Gàidhlig ann am Fìobha.	Manaidsear Foghlaim (Cànan is Ionnsachadh).	Stèidhichear solar Gàidhlig nan Tràth-Bhliadhnaichean tro sheiseanan Bookbug agus Kodaly ann an sgoiltean-àraich is ionadan ann am Fìobha, ann an com-pàirteachas ri prìomh bhuidhinn-ghnìomha is sheirbheisean.	Dùb 2019

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
<p>~ sheiseanan Book Bug ~ òrain Ghàidhlig le Kodaly, aig gach sgoil-àraich ann am Fìobha.</p> <p>Gun leasaichear aithneachadh air Gàidhlig is a dualchais ann an sgoiltean.</p>	<p>Bidh àireamh nan sgoiltean aig a bheil cothroman Gàidhlig air àrdachadh.</p> <p>Bidh greisean-ionnsachaidh mun Ghàidhlig is a cultar gam foillseachadh is gan tairgsinn do bhun-sgoiltean is àrd-sgoiltean.</p>	<p>Manaidsear Foghlaim (Cànan is Ionnsachadh).</p>	<p>Cuirear an gnìomh trèanadh luchd-obrach agus seiseanan aithneachaidh air reachdas na Gàidhlig, cothroman-trèanaidh, goireasan, agus na buannachdan a dh'èireas an lùib ionnsachaidh a' chànain agus FMG.</p> <p>Lùghdaichear tro chom-pàirteachas na bacaidhean ro sgoiltean ri bhith a' tòiseachadh air ionnsachadh na Gàidhlig agus bheirear taic do shlighean-adhartais eadar spectraman-ionnsachaidh.</p> <p>Tairgsear greisean-ionnsachaidh mun Ghàidhlig is a cultar do sgoiltean.</p>	<p>Màr 2020</p> <p>Leantainneach</p>
<p>Gun leasaichear inntrigidh air ionnsachadh na Gàidhlig aig Inbhich agus an adhartas gu fileantachd ann an suidheachaidhean sa choimhearsnachd.</p>	<p>Bidh fios aig coimhearsnachdan ann am Fìobha air ionnsachadh na Gàidhlig agus na buannachdan a dh'èireas an lùib ionnsachaidh.</p> <p>Bidh barrachd inbheach a' tòiseachadh air ionnsachadh na Gàidhlig agus a' ruigsinn fileantachd.</p>	<p>Obraiche Foghlaim sa Choimhearsnachd (Gàidhlig).</p>	<p>Cruthaichear agus cuirear an gnìomh fiosrachadh soilleir mu na buannachdan do dh'inbhich a dh'èireas bho ionnsachadh, agus mu shlighean-ionnsachaidh, agus mu fhileantachd.</p> <p>Àrdaichear àireamh nan oidean Gàidhlig ann am Fìobha ann an com-pàirteachas ri Buidheann-leasachaidh Gàidhlig Fhìobha.</p> <p>Àrdaichear cothroman ionnsachaidh le slighean-adhartais soilleir air feadh Fhìobha ann an com-pàirteachas ri Buidheann-leasachaidh Gàidhlig Fhìobha, agus ri Cleachdadh Sgoiltean leis a' Choimhearsnachd.</p> <p>Cruthaichear stuthan-teagaisg is ionnsachaidh a fhreagras caochladh dhòighean-ionnsachaidh.</p>	<p>Dàm 2019</p> <p>Dàm 2021</p> <p>Màr 2024</p> <p>Màr 2022</p>

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
	Bidh barrachd inbheach a' tòiseachadh air obair shaor-thoilich sa Ghàidhlig ann am Fìobha.		<p>Àrdaichear àireamh nam buidhnean-còmhraidh sa choimhearsnachd agus na cothroman ri taic a thoirt do dh'adhartas ionnsachadh inbheach ann an com-pàirteachas ri Buidheann-leasachaidh Gàidhlig Fhìobha.</p> <p>Àrdaichear na cothroman a th' aig daoine ri an cuid Ghàidhlig a chleachdadh ann an suidheachaidhean sòisealta ann an com-pàirteachas ri Buidheann-leasachaidh Gàidhlig Fhìobha.</p> <p>Nìthear aithne air na cothroman air feadh Fhìobha a dh'fhaodadh a bhith ann airson obair shaor-thoilich còmhla ri Buidheann-leasachaidh Gàidhlig Fhìobha.</p> <p>Adhartaichear an ìre tòiseachaidh air pàirteachadh ann an obair shaor-thoilich, agus cuirear cuideam air buannachdan na Gàidhlig don roinn shaor-thoilich, agus air na buannachdan a dh'èireas aiste air leasachadh sgilean sa chànan.</p>	<p>Màr 2024</p> <p>Màr 2020</p> <p>Dàm 2020</p>

Ceàrnaidhean nan Cinntinn

Tha Ceàrnaidhean nan Cinntinn tèarainte, air an deagh dhealbhadh is chàrachadh, agus bidh iad ag adhartachadh soirbheis. Bidh daoine moiteil à fuireach annta, agus gheibh iadsan inntigridh air na seirbheisean is na goireasan a dh'fheumas iad aig diofar cheuman am beatha.

Rùn

Coinnichidh coimhearsnachdan ann am Fìobha ri Gàidhlig ann an sreath farsaing de chothroman na h-àrd-chàileachd air a' bhlàr a-muigh, agus anns na raointean cultair is chur-seachadan.

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
Gun àrdaichear cothroman sa Ghàidhlig slighe Urras a' Chultair is nan Leabharlann.	Bidh Gàidhlig so-ruigheachd ann an leabharlann gu farsaing. Tachraidh taisbeantasan agus òcaidean Gàidhlig ann am Fìobha. Bidh Gàidhlig am fradharc ann an gailearaidhean is taighean-tasgaidh ann am Fìobha.	ONFife.	Bidh trèanadh nan treòraichean Book Bug a' toirt a-steach pràbardaich de Ghàidhlig airson aire a tharraing gu adhbhar a' chànain ann am Fìobha, agus gus cleachdadh na Gàidhlig a bhrosnachadh ann an seiseanan dhuagan is òran.	Leantainneach
			Bidh trèanadh sònraichte ann do dhaoine airson seiseanan Bookbug sa Ghàidhlig a chumail mar phàirt de thrèanadh nan treòraichean Book Bug.	Leantainneach
			Àrdaichear àireamh nan leabhraichean rim faighinn ann an co-chruinneachaidhean Gàidhlig ann am Fìobha, agus foillsichear seo do luchd-cleachdaidh a' chànain.	Ògm 2019
			Lorgar is adhartachadh taisbeantasan aig a' bheil fòcas Gàidhlig.	Leantainneach
			Àrdaichear an t-uiread de Ghàidhlig a nochdas ann an taighean-tasgaidh is gailearaidhean ann am Fìobha.	Leantainneach
			Àrdaichear an t-uiread de shoidhneadh sa Ghàidhlig ann an Leabharlann is toglaichean Urras a' Chultair.	

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
			Dìreach an-dràsta, chan eil soidhneadh no càil sa Ghàidhlig ann an gin de na Taighean-tasgaidh/ Gailearaidhean/ Leabharlainn; agus le sin, gus an dèanar cinnteach gu bheil cleachdaidhean so-sheasmhach air dòigh, chan iarr an toiseach-thòiseachaidh seo ach ùine agus oibreachadh com-pàirteach sa chiad dol a-mach. Thathas an dùil gum bi tuilleadh leasachaidh le ceudadan sa phlana 2025/2030.	
Gun àrdaichear cleachdadh na Gàidhlig ann an Coimhearsnachdan.	Gabhaidh Gàidhlig a chleachdadh air feadh Fhìobha ann an sreath farsaing de shuidheachaidhean sòisealta is sa choimhearsnachd.	Obraiche Foghlaim sa Choimhearsnachd (Gàidhlig).	Stèidhichear clubaichean cloinne ann an nàbachdan sònraichte a thairgeas sreath farsaing de thachartasan do chloinn. Stèidhichear gnìomhachasan ionnsachaidh do Theaghlaichean air feadh Fhìobha mar phàirt de phrògraman ionnsachaidh do dh'inbhich sa choimhearsnachd. Aontaichear is libhrigear Priob-Ghàidhealteachd ann an caochadh shuidheachaidhean is àitichean.	Dàm 2020 Dàm 2019 Màr 2022
Gum bi tachartasan Gàidhlig fosgailte do mhuintir Fhìobha air fad.	Bidh barrachd chothroman ann ri ceòl traidiseanta is òrain ionnsachadh. Bidh barrachd chothroman ann ri spòrs	Iomairt-ciùil an Òigridh. Cluba Camanachd Obar Dhoibhair	Àrdaichear an t-uiread de chothroman ri bhith an sàs ann an ceòl traidiseanta is òrain. Àrdaichear inntigeadh air oideachadh ann an ceòl traidiseanta is òrain. Stèidhichear Fèis ann am Fìobha. Àrdaichear àireamh nam Fèillean (làithean thachartasan-coimhearsnachd tro Ghàidhlig). Àrdaichear an t-uiread de chothroman, a bhios ann do luchd-ciùil traidiseanta, an cuid sgìlean a thaisbeanadh ann am Fìobha. Àrdaichear àireamh de sheiseanan-blasad na camanachd ann an com-pàirteachas ri prìomh bhuidhnean.	Màr 2020 Leantainneach Leantainneach Leantainneach Dàm 2019

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
	<p>a dhèanamh ann an Gàidhlig.</p> <p>Bidh mothachadh ga àrdachadh mu phrògraman nan ealainean Gàidhlig ann am Fìobha.</p>	<p>Manaidsear an Sgioba (Active Fife).</p> <p>ONFife.</p>	<p>Brosnaichear camanachd mar spòrs ann am Fìobha.</p> <p>Libhrigear seiseanan-blasad <i>Gàidhlig ann an Spòrs ('Gaelic for sport')</i> gu cunbhalach.</p> <p>Àrdaichear ìomhaigh na Gàidhlig ann an tachartasan nan ealainean is cultair. Bheirear seo gu buil tro chothroman com-pàirteachais a bharrachd a lorg còmhla ri Oifigear nan Ealainean Gàidhlig bho Bhòrd na Gàidhlig/ Alba Chruthachail, agus le buidhnean nàiseanta eile fo stiùireadh an ùghdarrais.</p>	<p>Dàm 2021</p> <p>Dàm 2020</p>
<p>Dualchas agus Cruth-tìre.</p>	<p>Bidh mothachadh ga àrdachadh ann an dualchas na Gàidhlig ann am Fìobha.</p> <p>Bidh cuideam ga chur air na ceanglaichean Gàidhlig chun na cruth-tìre is chun na h-àrainneachd.</p>	<p>Eaconamaidh, Turasachd agus Meadhanan Bhailtean.</p> <p>Urras na h-Oirthir is na Dùthcha.</p> <p>Buidheann-leasachaidh Pàirc Silverburn.</p>	<p>Libhrigear seiseanan-blasad <i>'Gaelic in the Landscape'</i> (Gàidhlig sa Chruth-tìre).</p> <p>Àrdaichear na cothroman a bhios ann a choinneachadh ri Gàidhlig aig àitichean eachdraidheil ann am Fìobha, agus leasaichear ìomhaigh na Gàidhlig aig àitichean dualchasach air feadh Fhìobha.</p> <p>Libhrigear seiseanan-blasad air an cuimseachadh ri buidhnean aig a bheil ùidh ann an Dualchas.</p> <p>Àrdaichear na cothroman a bhios ann a choinneachadh ri Gàidhlig tro ghnìomhachasan air a' bhlàr a-muigh, ann an com-pàirteachas ri Urras na h-Oirthir is na Dùthcha.</p> <p>Àrdaichear an tricead a chìtear is a chluinnear Gàidhlig air a' bhlàr a-muigh.</p>	<p>Dàm 2019</p> <p>Màr 2024</p> <p>Màr 2020</p> <p>Dàm 2020</p> <p>Màr 2024</p>
<p>Gur urrainn do Sheann Daoine agus do dh'Inbhich So-leònte an cuid</p>	<p>Bidh cleachdadh na Gàidhlig aig seann daoine ga aithneachadh is ga fhurastachadh air feadh</p>	<p>Seirbheisean Obrach-sòisealta do dh'Inbhich.</p>	<p>Nithear aithne air luchd-cleachdaidh na Gàidhlig, a thathas a' faighinn taice an-dràsta, slighe nan seirbheisean sòisealta is cùraim.</p>	<p>Dàm 2019</p>

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
Gàidhlig a chur gu feum air feadh Fhìobha.	sreath de shuidheachaidhean. Bidh Inbhich aig a bheil Gàidhlig a' faighinn taice ri a cleachdadh ann an sreath farsaing de shuidheachaidhean.		Nithear aithne air luchd-cleachdaidh na Gàidhlig agus air an fheadhainn a dh'fhaodadh a h-ionnsachadh ann an sreath de dhreuchdan ann an seirbheisean sòisealta is cùraim.	Màr 2023
			Stèidhichear cothroman do shaor-thoilich gus an lùghdaichear aonaranachd shòisealta air sàilleibh cànan, agus cruthaichear frèam-obrach airson cànan is cultar a thoirt seachad.	Màr 2020
			Àrdaichear an tricead a chìtear is a chluinnear Gàidhlig ann an sreath de shuidheachaidhean cùraim. Cleachdar meadhanan didseatach ri naidheachdan is òran a chlàradh, is ri leabhraichean-mhìr a chruthachadh, etc.	Màr 2020
			Nithear 'Moments in Time' freagarrach do shuidheachaidhean cùraim, anns am bi dealbhan, òrain, naidheachdan, agus ceòl.	Màr 2020
			Leasaichear aithne air cleachdadh na Gàidhlig ann an sreath de sheirbheisean cùraim.	Dàm 2019
			Bheirear taic do sheann luchd-bruidhinn ri pàirt a ghabhail ann coimhearsnachd na Gàidhlig is ann an tachartasan.	Màr 2020
			Tairgsear buidhnean-còmhraidh treòraichte do sheann daoine gus crìonadh-cànain a sheachnadh agus còmhradh a bhrosnachadh, far an gabh seo a dhèanamh.	Màr 2020

Fàs Ion-ghabhailta agus Dreuchdan

Bu chòir do leasachadh san eaconomaidh ionadail buannachdan a chruthachadh don a h-uile, gun dearmaid air daoine no ceàrn. Le sin, bidh fòcas againn air piseach a thoirt air seilbheachd, air fàs, agus air com-pàirteachadh bho ghnìomhachasan, dhaoine is choimhearsnachdan, gu sònraichte ann am Meadhan Fhìobha. Tha sinn ag amas air taic a thoirt do ghnìomhachasan, agus ri bhith cinnteach gum bi buannachd ann do choimhearsnachdan bho sheilbheachd-ghnothachais ùir.

Rùn

Gum bi àrdachadh ann an àireamh luchd-turais agus na chosgais iad ann am Fìobha air sàilleibh thachartasan cultarach Gàidhlig.

Gum bi gnìomhachas eaconamach agus cothroman fastaidh do luchd-labhairt na Gàidhlig gan leasachadh nas luaithe na tha a' tachairt ann an còrr de dh'Alba.

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
Gun leasaichear gnìomhachasan is gnothachasan Gàidhlig air feadh Fhìobha.	Bidh gnìomhachasan is gnothachasan a bhios a' toirt taic do Ghàidhlig gan aithneachadh is gan comharrachadh. Bidh Gàidhlig ga measadh na h-eumhais le gnìomhachasan is gnothachasan.	Seirbheisean na h-Eaconomaidh, So-fhastachd, is an Dealbhachaidh.	Nithear aithne air gnìomhachasan Gàidhlig ann am Fìobha. Àrdaichear am meud de dh'fhiosrachadh mu Ghàidhlig ann am Fìobha, a' toirt a-steach na buannachdan a dh'fhaodadh a bhith ann do ghnìomhachasan is ghnothachas a thaobh teachd a-steach, etc. Àrdaichear adhartachadh nan gnìomhachasan is nan gnothachasan ann am Fìobha. Adhartaichear air feadh Alba gnìomhachasan is gnothachasan Fìobhach, a tha a' toirt taice do Ghàidhlig, tro cheanglaichean freagarrach do bhuidhnean is bhuidhninn-ghnìomha aig an ìre nàiseanta.	Màr 2020 Dàm 2020 Dàm 2020 Màr 2024
Gun stèidhichear Gàidhlig na h-eumhais do leasachadh na feachd-obrach agus do Leasachadh	Bidh buannachdan na Gàidhlig don fheachd-obrach air am mìneachadh gu soilleir.	Seirbheisean na h-Eaconomaidh, So-fhastachd, is an Dealbhachaidh.	Àrdaichear an t-uiread de dh'fhiosrachadh is dh'aithneachadh mu na buannachdan san fharsaingeachd a dh'èireas air sàilleibh Gàidhlig san àite-obrach, agus do dh'fhastaichean a bheir taic do Ghàidhlig.	Màr 2021

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
Proifeiseanta Leantainneach am measg na Feachd-obrach.	Bidh na slighean gu ionnsachadh na Gàidhlig gan soilleireachadh is nas so-ruigsinniche do dh'fhastaichean.		Gabhar rannsachaidhean-cùise os làimh gus Modail Fìobhach air fastachadh Gàidhlig a stèidheachadh. Àrdaichear an t-uiread de dh'fhiosrachadh mu shlighean do dh'ionnsachadh na Gàidhlig, is mu ìrean-cleachdaidh cànan a bhios freagarrach do dh'fhastaichean. Tabhainnear trèanadh sònraichte sa Ghàidhlig do dh'fhastaichean ionadail mar phàirt den iomairt 'Gàidhlig ga Cur'.	Màr 2022 Màr 2021 Màr 2024
Gun coisinnear buannachd nas motha à stòras na h-àrainneachd Fìobhach agus às an dualchas eachdraidheil is chultarach gus piseach a thoirt air cothroman do luchd-tadhail fad na bliadhna.	Bidh turasachd na Gàidhlig air a h-aithneachadh is a branndadh gu soilleir. Bidh Fìobha tè de na prìomh chinn-uidhe do luchd-tadhail is luchd-turais a thogras dibhearsan sa Ghàidhlig. Bidh Fìobha ga h-ainmeachadh ann an sanasachd thurasach mun chànan agus mun chultar Ghàidhealach aig an ìre nàiseanta. Bidh dualchas na Gàidhlig ann am Fìobha furasta a choinneachadh ris.	Eaconamaidh, Turasachd agus Meadhanan Bhailtean	Cruthaichear branndadh soilleir mu thurasachd na Gàidhlig ann am Fìobha tro chom-pàirteachas ri buidhninn is buidhninn-ghnìomha iomchaidh. Adhartaichear Gàidhlig air feadh ionadan-turasachd agus àitichean-dualchais ann am Fìobha. Nithear obair còmhla ri com-pàirtichean gus cothroman sa Ghàidhlig a stèidheachadh, agus airson 's gun tèid aig a' mhòr-shluagh ri bhith an sàs aig na prìomh làraich eachdraidheil, agus anns na ghabhas dèanamh annta. Adhartaichear Gàidhlig ann am Fìobha mar phàirt de thurasachd nàiseanta sa Ghàidhlig. Nithear obair còmhla ri com-pàirtichean gus ceanglaichean soilleir a stèidheachadh eadar Gàidhlig agus stòras an nàdair, gu sònraichte tro ainmean-àite Fhìobha agus Shlighe nan Taistalach.	Màr 2020 Leantainneach Màr 2020 Màr 2021 Leantainneach

Seirbheisean fo Cheannardas na Coimhearsnachd

'S e com-pàirteachadh choimhearsnachdan, agus an luchd-cleachdaidh stèidhichte aig cridhe na thèid a dhèanamh, a th' ann an Ceannardas na Coimhearsnachd. Le bhith a' libhrigeadh sheirbheisean anns an gabhar suim, bidh sinn gan dealbhachadh a-rèir neartan agus stòras na luchd-obrach agus nan coimhearsnachdan.

Rùn

Gum bi coimhearsnachdan agus daoine fa-leth le Gàidhlig ann am Fìobha an sàs aig ìre nas àirde ann an co-dhùnaidhean ionadail, agus ann am planadh nan seirbheisean san sgìre aca fhèin.

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
Leasachadh na Feachd-obrach	<p>Bidh Seirbheisean na Comhairle ag aithneachadh Gàidhlig ann am Fìobha agus an dleastanas a dh'èireas do libhrigeadh nan seirbheisean fa-leth aca.</p> <p>Bidh àireamh na luchd-obrach a chleachdas Gàidhlig gu misneachdail ag àrdachadh air feadh sheirbheisean Comhairle Fhìobha.</p>	<p>Goireasan Daonna.</p> <p>Obraiche Foghlaim sa Choimhearsnachd (Gàidhlig).</p>	<p>Àrdaichear aithneachadh na Gàidhlig air feadh sheirbheisean Comhairle Fhìobha.</p> <p>Nithear ion-sgrùdaidh air luchd-obrach na Comhairle aig a bheil ìre sam bith de Ghàidhlig mar-thà.</p> <p>Libhrigear seiseanan-blasad is ionnsachaidh, a bhios air am freagarrachadh ris an iomairt 'Gàidhlig ga Cur'.</p> <p>Bheirear aithne air luchd-bruidhinn na Gàidhlig le comas sam bith; bidh seo ga dhèanamh nuair a thòisicheas an cùmhnant-obrach gus am bi fiosrachadh làithreach ann mu sgilean Gàidhlig luchd-obrach na Comhairle, agus bidh seo ga shìor-ùrachadh.</p> <p>Brosnaichear Gàidhlig mar chothrom Leasachadh Proifeiseanta Leantainneach ann an Comhairle Fhìobha.</p> <p>Stèidhichear aithneachadh na Gàidhlig mar phàirt den trèanadh inntigidh.</p> <p>Àrdaichear na cothroman ri ionnsachadh na Gàidhlig a bhios ann do luchd-obrach na Comhairle.</p>	<p>Leantainneach</p> <p>Màr 2020</p> <p>Màr 2022</p> <p>Màr 2020</p> <p>Màr 2021</p> <p>Màr 2020</p> <p>Dàm 2019</p>

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
			<p>Cruthaichear lìonra de <i>churaidhean</i> le Gàidhlig air feadh a h-uile seirbheis, gus Gàidhlig a bhrosnachadh aig ìre-lìbhrigidh nan seirbheisean.</p> <p>Adhartaichear seiseanan neo-fhoirmeil am measg na luchd-obrach, m.e. àm-lòin le Gàidhlig.</p> <p>Leasaichear mòideal ionnsachaidh air loidhne air Aithneachadh na Gàidhlig, ann an com-pàirteachas ri Caidreachas CLD (Leasachadh is Ionnsachadh sa Choimhearsnachd) Thaobh Tatha is Fhìobha.</p>	Màr 2020
Dearbh-aithne chorporra.	<p>Bidh Gàidhlig ga h-aithneachadh na taobh de bheatha ann am Fìobha.</p> <p>Bidh an tricead a chìthear is a chluinnear Gàidhlig ann an toglaichean na Comhairle ga h-àrdachadh.</p>	<p>Conaltradh agus Margaideachd.</p> <p>Manaidsearachd Mhaoinean.</p> <p>Obraiche Foghlaim sa Choimhearsnachd (Gàidhlig).</p>	<p>Sanasaichear is stèidichear suaicheantas na Comhairle, air am bi eadar-theangachadh Gàidhlig, air feadh na Comhairle gu tur, airson is gun taisbeanar spèis cho-ionnan ri Gàidhlig is Beurla.</p> <p>Bithear a' toirt a-steach Gàidhlig air làrach-lìn na Comhairle air feadh beatha a' Phlana.</p> <p>Bithear a' toirt a-steach Gàidhlig air foirmichean, modhan-obrach, foillseachaidhean, trusadh luchd-obrach, agus sanasachadh.</p> <p>Sanasaichear is furastaichear seirbheisean an eadar-theangachaidh is mìneachaidh. 'S e Gnàthachas Litreach na Gàidhlig (GOC) agus ainmean-àite Fìobhach sa Ghàidhlig a chleachdar. Ma shirear eadar-theangachaidhean ùra, iarraidh sinn comhairle air Ainmean-àite na h-Alba, agus air eòlaichean sònraichte eile a-rèir cuspair, gus am bi eadar-theangachaidhean gam barantachadh aig an ìre fhreagarraich.</p> <p>Cruthaichear stuthan-sanasachaidh mu Ghàidhlig le Comhairle Fhìobha, leithid phrìob-bhrataichean, agus cuirear gu feum sgrìnichean LCD ann an toglaichean na Comhairle.</p>	<p>Gea 2020</p> <p>Dàm 2019</p> <p>Gib 2022</p> <p>Dàm 2019</p>

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
			<p>Àrdaichear cleachdadh na Gàidhlig ann an teachdaireachdan na Comhairle air na meadhanan sòisealta.</p> <p>Àrdaichear fàilteachaidhean sa Ghàidhlig ann an toglaichean na Comhairle, a chleachdas luchd-obrach ionadan-fàilteachaidh.</p> <p>Àrdaichear an àireamh de luchd-obrach air feadh Buidheann-stiùiridh Choimhearsnachdan aig a bheil loidhnichean-soidhnidh dà-chànanach.</p> <p>Leasaichear siostam saor-thoileach de bhràistean a leig le luchd-bruidhinn is luchd-ionnsachaidh na Gàidhlig còmhradh neo-fhoirmeil a chumail gach latha.</p> <p>Cha robhar a' cleachdadh Gàidhlig ann an teachdaireachdan nam meadhanan sòisealta, aig luchd-fàilteachaidh, no ann an loidhnichean-soidhnidh idir aig àm-deasachaidh a' Phlana seo. Crochaidh stèidheachadh is àrdachadh a' cheudaid air ion-sgrùdadh na luchd-obrach, agus air am pàirteachas. Nochdaidh targaidean sònraichte sa phlana 2025/2030.</p> <p>Beachdaichear air a leithid de shiostaman airson post, puist-d agus còmhraidhean-fòn cuideachd bho thoraidhean ion-sgrùdadh na luchd-obrach, agus stèidhichear poileasaidh freagarrach.</p>	<p>Màr 2020</p> <p>Màr 2020</p> <p>Màr 2019</p> <p>Màr 2021</p>
Leasaichear com-pàirteachas na coimhearsnachd ann am planadh is lìbhrigeadh sheirbheisean.	Bidh coimhearsnachd na Gàidhlig ann am Fìobha an sàs ann am planadh do Ghàidhlig, agus bidh i a' stiùireadh dealbhachadh is lìbhrigeadh sheirbheisean gu h-èasgaidh.	Obraiche Foghlaim sa Choimhearsnachd (Gàidhlig).	<p>Cruthaichear buidhnean com-pàirteachaidh, còmhla ri luchd-ùidhe, a bheir stiùireadh do dhealbhadh, cho-chomhairleachadh, lìbhrigeadh, is luach-mheas sheirbheisean.</p> <p>Leasaichear an conaltradh eadar na prìomh luchd-ùidhe a bhios ag obair ann am Fìobha.</p> <p>Àrdaichear àireamh nam buidhnean sa choimhearsnachd a bhios a' toirt taic do leasachadh na Gàidhlig.</p>	<p>Dàm 2019</p> <p>Màr 2020</p> <p>Màr 2022</p>

Fòcas	Piseach Dùilichte	Seirbheis Treòrachaidh	Gnìomhan Plana Cànan Gàidhlig 2019-24	Loidhne-ama
	Bidh àrdachadh ann am planadh is libhrigeadh do Ghàidhlig aig a' choimhearsnachd.		<p>Cuirear gu feum na meadhanan sòisealta agus luimean an eadar-lìn, mar phàirtean de phrògram-stiùiridh is co-chomhairleachadh poblach nas fharsaingiche.</p> <p>Adhartaichear sreath de luimean do choimhearsnachd na Gàidhlig ann am Fìobha, a leasaicheas com-pàirteachas na coimhearsnachd is modhan-obrach co-chomhairleachaidh.</p>	<p>Leantainneach</p> <p>Leantainneach</p>

Re-Awakening Gaelic in Fife

I'm delighted to welcome you to Fife Council's new Gaelic Language Plan, which sets out our commitment to developing Gaelic language and culture across Fife. We want to promote awareness and use of Gaelic as an indigenous Scots language with strong roots in Fife's communities.

Gaelic language and culture have a long heritage in Fife. The 2011 Census shows that around 5% of Scotland's Gaelic speakers live in Fife. The take up of Gaelic language lessons by adults living in Fife is higher than the national average, and we're improving our learning offer in schools.

The public consultation we carried out on our draft plan suggests that a growing number of Gaelic speakers are settling in Fife and want to use and improve their Gaelic language skills. We aim to ensure that Fife's Gaelic speakers feel confident and comfortable in using the services we provide, and this plan aims to support the social, cultural, artistic and economic life of all Fife's communities.

We look forward to continuing to re-awaken interest in Gaelic in Fife through our partnership with Fife's Gaelic community, Bòrd na Gàidhlig and our community planning partners.

Cllr Judy Hamilton

Convener, Communities & Housing Services Committee

Background

In line with the Gaelic Language (Scotland) Act 2005 and the Guidance on Preparing Gaelic Language Plans, Fife Council are required to produce and implement our own Gaelic Language Plan. This Plan sets out our commitment to establishing equal respect for Gaelic and English across all areas of our influence and responsibility. This is our second Gaelic Language Plan and includes previous commitments from the 2015-2018 Gaelic Language Plan for Fife, created under the Gaelic Language (Scotland) Act. This Plan is not only a five year plan, but is set out to mirror the 'Plan 4 Fife'; this is intended to illustrate that we see Gaelic as an integral feature of the heritage, landscape and communities of Fife. Fife Council is committed to achieving equity of language through our the actions contained within this Plan and by actively striving to offer bi-lingual resources and services across the Kingdom.

Whilst the Gaelic heritage and community of Fife may not be as immediately apparent as other areas of Scotland, current estimates would attribute 5% of all Gaelic speakers in Scotland to be currently living in Fife; many Gaelic learners did not characterise themselves as 'Gaelic Speakers' in the 2011 census, and since then there is a significant increase in the volume of Gaelic activity and learning in Fife.

For a fuller background on Gaelic in Fife please go to fifedirect.org.uk

Heritage and history aside, we recognise that Gaelic is an asset to Fife's people and economy, and we are committed to viewing Gaelic developments as such ensuring a legacy of inclusion and equity moving forward.

What does this mean for you, and how can you get involved?

Gaelic Development in Fife is Community driven, with the Fife Gaelic Development Group and other key stakeholders coming together to agree priorities and engage with both Gaelic and non-Gaelic communities. There is always scope for others to get involved in Gaelic Development and we would like to make it as easy as possible for people to engage with Gaelic on a daily basis

- Fife Gaelic Development Group
- Partnership Group for Gaelic in Fife
- Parenting groups
- Direct consultation
- Gaelic Classes
- Family Learning
- Bookbugs
- Conversational Groups
- Gaelic Medium Education
- Social and community events

How will we let you know how we're doing?

We will produce an annual update in March each year, as part of the Council's equality reporting arrangements. This will provide information on:

- How we are working towards the targets set out in this document.
- How we are improving engagement with the Gaelic speaking community in Fife.

The Head of Communities will undertake a lead officer role for ensuring robust monitoring and reporting on the ambitions of the plan and work with other Heads of Service to address any barriers to achievement. The role of Community Education Worker (Gaelic) will be the main point of contact for most people and agencies engaging with Gaelic, with Gaelic.Development@Fife.gov.uk being a single point of contact.

Priority Themes

Within this overall vision, we have identified four priority themes to direct our work over the next five years. These are:

Opportunities for All

Opportunities for All is about ensuring that no-one is left behind. We aim to ensure that everyone can access Gaelic opportunities in education, training, jobs and wider society, and have equal access to the language and culture they might choose to support a fulfilling and decent life.

Thriving Places

Gaelic contributes to Thriving Places which are safe, well designed and maintained places promoting wellbeing, where people are proud to be, and where they have access to the services and facilities they need at different stages of their lives, in their chosen language. We aim to ensure that Gaelic is positively contributing to places and communities and people's overall sense of connection and belonging.

Inclusive Growth and Jobs

Growth in the local economy should benefit everyone, and shouldn't pass people and places by. We will therefore focus on improving investment, growth and participation by businesses, people and communities, particularly in the Mid-Fife area. We aim to support Gaelic employment and employability opportunities to help businesses to grow and to make sure that communities benefit from both new business investment and Gaelic.

Community Led Services

Community Led Services means putting communities and service users at the heart of how we design services, and building on the strengths and assets we have in our workforce and in our communities in order to deliver valued services.

Delivering this plan will echo the existing community led approach to Gaelic in Fife and will focus on practical, tangible actions, carried out by services at a community level which make a significant impact on that community and are sustainable in the long term.

Opportunities for All

Opportunities for All is about ensuring that no-one is left behind. We aim to ensure that every Fifer can access Gaelic opportunities in education, training, jobs and wider society, and that all Gaelic speaking Fifers have equal access to the support and advice they might need to support a fulfilling and decent life.

Ambition

Everyone in Fife understands that Gaelic belongs to Fife and can access Gaelic learning regardless of age, geography and economic situation.

Gaelic is recognised as an asset and is encouraged in education, employment and volunteering opportunities.

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019-24	Timeline
Information on Gaelic learning opportunities are clear, accessible and promoted across Fife.	Gaelic learning in Fife is accessible to all.	Community Development Worker (Gaelic)	Improve and increase the information available to communities on Gaelic learning opportunities and the benefits of Gaelic learning.	Nov 2019
Support families who make requests for GME.	Publicise the framework for GME requests on Fife Council Website.	Education Manager (Language and Learning)	Information on Gaelic Medium Education is easily available through Council website.	Oct 2019
Gaelic Early Years provision established through: ~ Book Bug sessions ~ Gaelic songs through Kodaly, are in all Fife nurseries	More children, young people and adults are learning Gaelic in Fife.	Education Manager (Language and Learning)	Implement and publicise a clear framework for GME requests.	Oct 2019
Improve awareness of Gaelic language and culture in schools	Increased number of schools are offering Gaelic opportunities.	Education Manager (Language and Learning)	Work in partnership with key agencies and services to establish Gaelic Early Year's provision through delivery of Bookbug and Kodaly sessions in Fife nurseries and centres.	Dec 2019

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019-24	Timeline
	Publicise and offer primary and secondary schools blocks of Gaelic language and culture.		<p>Implement staff training and awareness sessions on Gaelic legislation, training opportunities, resources, and benefits of both Gaelic learning and GME.</p> <p>Work in partnership to reduce barriers to schools engaging in Gaelic learning and support progression routes across learning spectrums.</p> <p>Schools are offered blocks of Gaelic language and culture learning.</p>	<p>Mar 2020</p> <p>Ongoing</p>
Improve access to Gaelic Adult learning and progression to fluency in community settings.	<p>Communities in Fife are aware of Gaelic learning and its benefits.</p> <p>More adults engaging in Gaelic learning and achieving fluency</p> <p>More adults entering Gaelic volunteering opportunities in Fife.</p>	Community Development Worker (Gaelic)	<p>Create and implement clear information around adult learning benefits, routes, and fluency.</p> <p>Work with the Gaelic Development Group to increase the number of Gaelic tutors in Fife.</p> <p>Work with the Gaelic Development Group and Community Use of Schools to increase adult learning opportunities across Fife, offering clear progression routes.</p> <p>Develop Gaelic learning and teaching materials for a variety of learning styles.</p> <p>Work with the Gaelic Development Group to increase the number of community based conversational groups and opportunities to support adult learning progression.</p> <p>Work with the Gaelic Development Group to increase opportunities for people to use their Gaelic in social situations.</p> <p>Work with the Gaelic Development Group to Identify Gaelic volunteering opportunities across Fife.</p>	<p>Oct 2019</p> <p>Oct 2021</p> <p>Mar 2024</p> <p>Mar 2022</p> <p>Mar 2024</p> <p>Mar 2020</p> <p>Oct 2020</p>

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019-24	Timeline
			Work with key strategy partners to promote the uptake of volunteering opportunities and highlight the benefits of Gaelic in volunteering and volunteering in progressing Gaelic skills.	

Thriving Places

Thriving Places are safe, well designed and maintained places that promote wellbeing, where people are proud to be, and where they have access to the services and facilities they need at different stages of their lives.

Ambition

Communities in Fife can access Gaelic in a wide range of high quality outdoor, cultural and leisure opportunities.

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019-24	Timeline
Increase the availability of Gaelic through Libraries and Cultural Trust.	Gaelic is widely accessible through Libraries.	ONFife	Bookbug Leader training in Fife will include a Gaelic input to highlight the role of Gaelic in Fife and encourage the use of Gaelic songs and rhymes in sessions.	Ongoing
	Gaelic performances and events can be attended in Fife		Specific Gaelic Bookbug Leader Training will be run to train individuals to deliver Gaelic Bookbug sessions.	Ongoing
	Gaelic is visible in Fife Galleries and museums		Increase the number of books held in Gaelic collections in Fife and publicise these to Gaelic users.	Jun 2019
			Source and promote performances with a Gaelic focus.	Ongoing
			Increased Gaelic content in Fife museums and Galleries.	
			Increased Gaelic signage in Libraries and Cultural Trust buildings	Ongoing
			Currently there are no Gaelic signage or content within any Museums/ Galleries/ Libraries ; this will be an initial phase requiring time and partnership working to ensure these initial steps are sustainable and embedded into practice. Further increases with percentages will be anticipated in a 2025/2030 plan.	

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019-24	Timeline
Increased use of Gaelic in Communities	Gaelic can be used across Fife in a wide range of social and community opportunities	Community Development Worker (Gaelic)	<p>Kids clubs established in target neighbourhoods, running a wide range of Gaelic activities for children.</p> <p>Establish Family learning activities across Fife as part of the community based adult learning programmes.</p> <p>Pop-up Gàidhealteachd to be scheduled and delivered in a variety of settings and locations.</p>	<p>Oct 2020</p> <p>Oct 2019</p> <p>Mar 2022</p>
Gaelic cultural events are accessible to all Fife	<p>More opportunities to engage with and learn traditional music and song.</p> <p>Increased opportunity to engage with Gaelic in Sport.</p> <p>Increased awareness of Gaelic arts programmes within Fife.</p>	<p>Youth Music Initiative</p> <p>Aberdour Shinty Club</p> <p>Team Manager (Active Fife)</p> <p>ONFife</p>	<p>Increase opportunities to engage with traditional music and song.</p> <p>Increase access to traditional music and song tuition.</p> <p>Establish Fèis in Fife.</p> <p>Increase community based Gaelic activity days or Fèill.</p> <p>Increase opportunities for traditional musicians in Fife to showcase their talents.</p> <p>Work with key partners to increase Shinty taster sessions.</p> <p>Promote Shinty as a sport within Fife.</p> <p>Deliver regular 'Gaelic for sport' taster sessions.</p> <p>Increased opportunities for partnership activity with Gaelic Arts and Culture Officer, from Bòrd na Gàidhlig/ Creative Scotland and other National bodies to increase the profile of Gaelic in arts and culture events through the authority.</p>	<p>Mar 2020</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Oct 2019</p> <p>Oct 2021</p> <p>Oct 2020</p>

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019-24	Timeline
Heritage and Landscape	Increased awareness of Gaelic heritage in Fife. Emphasise Gaelic links to landscape and environment	Economy, Tourism and Town Centres.	Deliver 'Gaelic in the landscape' taster sessions.	Oct 2019
		Coast and Countryside Trust	Work with strategic partners to increase opportunities to engage with Gaelic in historical venues in Fife and improve Gaelic visibility on heritage sites across Fife.	Mar 2024
			Deliver Gaelic taster sessions tailored to Heritage interest groups.	Mar 2020
			Work with Coast and Countryside trust to increase opportunities to engage with Gaelic in outdoor activities.	Oct 2020
Silverburn Park Development Group	Increase Gaelic visibility and audibility in outdoor settings	Mar 2024		
Older Adults and vulnerable Gaelic users are able to use their Gaelic across Fife.	Gaelic usage in older adults is recognised and supported across a range of settings. Adult Gaelic Users are supported to use their Gaelic in a wide range of settings.	Social Work Adult Services	Identify Gaelic users currently being supported through social services and care services.	Oct 2019
			Identify Gaelic users and potential learners across a range of professions in social services and care services.	Mar 2023
			Establish Gaelic volunteering opportunities to reduce language based social isolation, and also create a framework for language and cultural transference.	Mar 2020
			Improve visibility and audibility of Gaelic in a range of care settings. Utilise digital tools to capture stories, songs, create scrapbooks, etc.	Mar 2020
			Adapt 'Moments in Time' for care settings, involving pictures, songs, stories and music.	Mar 2020
			Improve awareness on Gaelic usage within a range of care provision services.	Oct 2019
			Support older Gaelic speakers to participate in Gaelic community and events.	Mar 2020

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019-24	Timeline
			Offer supported conversational groups for older people to prevent language loss and restore language where possible.	Mar 2020

Inclusive Growth & Jobs

Growth in the local economy should benefit everyone, and shouldn't pass people and places by. We will therefore focus on improving investment, growth and participation by businesses, people and communities, particularly in the mid-Fife area. We aim to support businesses to grow and to make sure that communities benefit from new business investment.

Ambition
Fife has year on year increases in visitor numbers and tourism spend associated with Gaelic cultural activities.
Economic activity and employment in Fife is improving faster than in the rest of Scotland for Gaelic speakers.

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019 - 24	Timeline
Promote Gaelic industries and businesses across Fife.	Industries and businesses using and supporting Gaelic are recognised and distinguishable.	Economy, Planning & Employability Services	Identify Gaelic industries in Fife.	Mar 2020
			Increase information on Gaelic in Fife, including potential benefits to industries, business, revenue, etc.	Oct 2020
			Increase promotion of Gaelic industries and businesses in Fife.	Oct 2020
			Promote Fife Gaelic industries and businesses nationally, linking into relevant national groups and agencies.	Mar 2024
	Gaelic is seen as an asset in industries and businesses.			

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019 - 24	Timeline
Work with employers to establish Gaelic as an asset to workforce development and CPD within workforce.	Benefits of Gaelic in the workforce are clearly set out. Routes to engage in Gaelic learning are made clearer and more accessible to employers.	Economy, Planning & Employability Services	Increase information and awareness on the benefits of Gaelic in the workplace generally and of being a Gaelic supporting employer. Engage in case studies to establish a 'Fife Model' on Gaelic employment. Increase information on Gaelic learning routes and levels of language use relevant to employers. Industry specific Gaelic offered to local employers as part of 'seedling Gaelic'.	Mar 2021 Mar 2022 Mar 2021 Mar 2024
Make more of Fife's natural assets and Gaelic cultural and historic heritage to improve year-round visitor opportunities	Gaelic tourism in Fife is clearly distinguished and branded. Fife is a leading tourist and visitor destination for those seeking a Gaelic experience. Fife is included in National tourism relating to Gaelic language and culture. Gaelic heritage in Fife is easily accessed.	Economy, Tourism and Town Centres.	Develop clear branding for Gaelic tourism in Fife linking in with relevant groups and agencies. Promote Gaelic in Fife across tourist venues and heritage locations. Work with partners to establish Gaelic opportunities and engagement at key historical sites and experiences. Promote Gaelic in Fife as part of national Gaelic tourism. Work with partners to establish clear links between Gaelic and natural assets, in particular place-names of Fife and the Pilgrim's Way.	Mar 2020 Ongoing Mar 2020 Mar 2021 Ongoing

Community Led Services

Community Led Services means putting Gaelic speaking communities and service users at the heart of how we design Gaelic language and culture services, and building on the strengths and assets we have in our workforce and in our communities in order to deliver valued services.

Ambition
Fife's Gaelic speaking communities and individuals are more involved in local decision making and in helping to plan and deliver local services.

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019 - 24	Timeline
Workforce development	Council Services are aware of Gaelic in Fife and the implications to each service delivery. Increase the number of confident Gaelic users across Fife Council services.	Human Resources	Increase Gaelic awareness across Fife Council services.	Ongoing
			Audit of current Fife Council staff who already have some level of Gaelic.	Mar 2020
			Deliver tailored awareness sessions and learning sessions as part of 'seedling Gaelic' approach.	Mar 2022
		Community Development Worker (Gaelic)	Identify Fife Council employees with Gaelic at any level; this will be carried out at the point of employment to ensure a continual inclusion and updating of Gaelic skills within the Council.	Mar 2020
			Promote Gaelic as CPD within Fife Council.	Mar 2021
			Establish Gaelic awareness as part of the induction process.	Mar 2020
			Increase Gaelic learning available to Fife Council employees.	Oct 2019
Create a network of Gaelic 'champions' across all services to help promote Gaelic at a service delivery level.	Mar 2020			

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019 - 24	Timeline
			Promote informal Gaelic sessions amongst staff, e.g. Gaelic lunches. Develop Gaelic Awareness e-learning module in partnership with the Tayside and Fife CLD Alliance.	
Corporate identity	Gaelic is clearly recognisable as an aspect of Fife life.	Communications and Marketing	Fife Council logo with Gaelic translation to be promoted and rolled out across the whole council., demonstrating equal respect for Gaelic and English.	Feb 2020
			Include use of Gaelic in Council website across the length of the plan. Include use of Gaelic in forms, procedures, publications, recruitment, and advertisement.	Oct 2019
	Asset Management	Include awareness and use of Gaelic translation and interpretation services adhering to Gaelic Orthographic Conventions and using Gaelic Place names of Fife. Where 'new' translations are being sought we will engage Ainmean-àite na h-Alba, and other topic-specific areas of expertise to ensure translations are to a suitable standard.	Apr 2022	
	Community Development Worker (Gaelic)	Create publicity materials for Gaelic in Fife Council, including pop up banners and utilising LCD screens in council buildings.	Oct 2020	
		Increase visibility and audibility of Gaelic in Fife Council buildings	Create publicity materials for Gaelic in Fife Council, including pop up banners and utilising LCD screens in council buildings.	Oct 2019
			Increase use of Gaelic in Council social media threads.	Mar 2020
			Increase the Gaelic greetings used by reception staff in Fife Council buildings.	Mar 2020
			Increase the number of staff across the Communities Directorate with bi-lingual signature lines. Develop a voluntary badge scheme, identifying Gaelic speakers and learners to encourage informal daily use.	Mar 2019 Mar 2021

Area of Focus	Expected change	Lead Service	Gaelic Language Plan Actions for 2019 - 24	Timeline
			<p>At the time of submitting this Plan there was no use of Gaelic in social media threads, usage by reception staff, or bilingual signature lines. The percentage by which these will be increased will be dependant of staff audit and engagement, and specific targets will be included in 2025/2030 plan.</p> <p>Similarly processes for handling mail, email and phone calls will be considered as part of staff audit and a realistic policy put in place.</p>	
<p>Improve community involvement in Gaelic planning and service delivery.</p>	<p>Gaelic community in Fife are engaged in Gaelic planning and are actively involved in shaping services design and delivery.</p> <p>Increase community engagement in Gaelic planning and delivery.</p>	<p>Community Development Worker (Gaelic)</p>	<p>Work with stakeholders to create partnership groups to feed into service design, consultation, delivery and evaluation.</p> <p>Improve communication amongst key stakeholders working in Fife.</p> <p>Increase the number of community groups in Fife working to support Gaelic development.</p> <p>Use social media and online tools as part of a wider programme of community engagement and consultation.</p> <p>Promote a range of community engagement tools and consultation processes to the Gaelic speaking community in Fife.</p>	<p>Oct 2019</p> <p>Mar 2020</p> <p>Mar 2022</p> <p>Ongoing</p> <p>Ongoing</p>

