



Role Profile

Waste Collector – No Driving

Reference No.	G336.01	Type	Generic
Service	Various		
Job Family	Technical 4	Grade	FC4

Purpose

Uplifting domestic and commercial waste containers, wheeled containers, sacks or loose waste (which can involve odorous materials) in all weather conditions, including severe weather

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:

Collecting and positioning waste containers onto the vehicle's lifting gear and return when emptied with proper consideration for the users of the containers and for pedestrians.

Entering private properties to take out waste containers and sacks, returning emptied waste containers to their original location.

Loading sacks, loose waste and larger items by hand into the vehicle hopper or skip or bin for disposal.

Use and operate associated tools and equipment as required.

Clean the interior and exterior of refuse collection vehicles at required intervals.

Under the driver's direction, assist in routine vehicle checks.

Undertake other general labouring duties, including manual snow and ice clearing and salt spreading.

Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility

E	D
✓	
	✓
	✓
	✓
✓	
✓	

Experience of manual outdoor working in all weathers (Deliver Results - See 'How We Work Matters' Framework)

Experience of working for a Local Authority (Take ownership)

Experience of providing customer service (Focus on customers)

Health and safety training

Knowledge of Risk assessments

Flexible approach towards carrying out a range of tasks

Physical working dexterity

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Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D
Observe manual handling, PPE and other health and safety rules in connection with prescribed safe systems of work.	Experience of working in a team (Working together)	✓	
Participate in training and refresher training as directed.	Communication skills	✓	
Complete all necessary paperwork.	Reading and writing skills (Embrace technology & information)		✓
	Ability to work with minimum supervision and exercise judgment		✓
Assisting the Chargehand and Operations Supervisor in resolving complaints.	Courteous manner	✓	
	Problem solving skills	✓	
Extend politeness and courtesy to members of the public and business proprietors during the working day, leaving customers with a good impression of the Council and the Service.	Ability to provide regular and effective service	✓	
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:			
Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:	Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility	E	D

Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required				
Type of Protection of Vulnerable Groups (PVG) or other Disclosure check (choose only one).	PVG Children <input type="checkbox"/>	PVG Protected Adults <input type="checkbox"/>	PVG Both <input type="checkbox"/>	None <input checked="" type="checkbox"/>
	Basic Disclosure <input type="checkbox"/>	Standard Disclosure <input type="checkbox"/>	Enhanced Disclosure <input type="checkbox"/>	

Additional Information – the following information is available:
<ul style="list-style-type: none"> • Skills Framework (if applicable) • How we work matters

Expected Behaviours – It is essential that you display the following behaviours as they are expected of all our employees:
<ul style="list-style-type: none"> • Take Ownership • Focus on Customers • Work Together • Embrace Technology & Information • Deliver Results