

## **Role Profile**

| Meals on Wheels Supervisor |                                       |        | Purpose  |                         |
|----------------------------|---------------------------------------|--------|--|-------------------------|
| Reference No: A5257        |                                       |        | To coordinate the provision and delivery of an effective operation of a 7-day per week 363 day per year Meals on Wheels service within |                         |
| Service:                   | rvice: Facilities Management Services |        |  | a designated geography. |
| Job Family:                | Hospitality/Catering                  | Grade: | FC5  |                         |

| <b>Task or Responsibility -</b> For this role, there is an expectation that all, or a combination, of the following will be undertaken:  | Person Specification: Skills, Knowledge,<br>Qualifications or Experience - Criteria can apply to more<br>than one task or responsibility                               | E           | D            |
|--|--|-------------|--------------|
| Day to day supervision of Driver/Handler staff, including required<br>training, approving holiday requests, developing staff rotas (including<br>shift and relief cover), managing sickness absence.<br>Ensuring Driver/Handlers comply with prescribed standards of<br>Customer Care and Health and Safety requirements, adhering to<br>Council policy and procedures. Provide advice, guidance and when<br>necessary, initial instruction; reporting and escalating any issues/risks<br>to the line manager and Contact Centre for action. | Previous supervisory/management experience<br>Elementary Food Hygiene Certificate<br>Intermediate Food Hygiene Certificate<br>City and Guilds 706 1 or 2 or equivalent | √<br>√<br>√ | $\checkmark$ |
| Ordering and receiving stock, ensuring strict chronological rotation of stock.   | Communication skills<br>Computer skills<br>Literacy skills   | √<br>√<br>√ |              |

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|--|--|--------------|---|
| Selecting and regenerating meals in accordance with approved<br>monthly menu cycle, conducting and/or arranging for others to conduct<br>prescribed temperature checks.  | Numeracy skills<br>Team working skills   | √<br>/       |   |
| Regular stocktaking including end of month financial procedures.<br>Selecting meals to meet daily requirements of individual delivery<br>routes. Assisting with loading and unloading of vehicles/deliveries<br>where required.  | Organisational skills  | √<br>√       |   |
| Undertaking domestic duties to maintain hygiene standards and<br>ensuring the premises and vehicles are in a clean and tidy condition.   | Health & Safety, Compliance and Legislative experience within a hospitality environment  | $\checkmark$ |   |
| Responsible for the security of premises and ensuring that buildings, vehicles, and equipment are properly maintained/serviced, and all defects are reported.  | Full driving licence   | √            |   |
| Delivering meals as specified on the daily route list (where required).  | Ability to provide a regular and effective service   | $\checkmark$ |   |
| Monitoring and reporting on performance against pre-defined criteria<br>(e.g. deliveries at designated temperature within time limits).<br>Undertaking a range of clerical duties associated with the service e.g.   |  |              |   |
| stock records; temperature check reports; daily adjustment of delivery<br>requirements; accurate returns of staff working hours, holidays,<br>sickness etc; meal/payment voucher reconciliation, - inputting and<br>updating information to the computer system and accessing computer |  |              |   |
| reports.<br>Undertaking all other duties as required for the role. Duties will be in line  | with the grade.  |              |   |

| Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:  |  |              |   |  |
|--|--|--------------|---|--|
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| Mobile Meals on Wheels Supervisor  |  |              |   |  |
| You may be asked on a daily basis to move from one establishment to<br>another to provide cover. When not providing cover you will remain in<br>the establishment specified in your base. Some degree of flexibility in<br>working arrangements may be required. | Ability to travel throughout Fife within a limited timescale   | $\checkmark$ |   |  |

## Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

**Before confirming appointment:** You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

| Additional Information – the following information is available: | Expected Behaviours   |
|--|---|
| Skills Framework (if applicable)                                 | Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values. |
| How we work matters  | Please refer to How We Work Matters Guidance to learn more.   |

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