



Role Profile

Home Support Worker (Children Affected by Disability)

Reference No:	A5379		
Service:	Children, Families and Justice		
Job Family:	Social Services/Social Work/Social Care	Grade:	FC4

Purpose

Provide support on a “one to one” basis to children who have a disability, within their own homes and whilst accessing community activities.

Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:

Providing support and personal care for children in accordance with assessed needs using professional, sensitive methods and skills, all in accordance with the Health and Social Care Standards: My support, my life.

Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility

E **D**

To ensure you achieve registration with SSSC as a Support Worker in a Care at Home Service within 6 months of starting in a new role, you must apply to register within 3 months of your start date.

To maintain your registration, you must hold or work towards the SSSC benchmark qualification for the role. This includes Social Services and Healthcare at SCQF level 6. The benchmark qualifications are listed here: <https://www.sssc.uk.com/registration/help-with-registerparts-fees-and-qualifications/>

✓

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	If you do not currently hold a benchmark qualification, your registration will be granted subject to the condition that you achieve the required qualification within your first period of registration.		
Ensuring that the individuality, personal dignity and confidentiality of service users are respected at all times.	Non-judgemental and caring skills.	✓	
Creating a supportive atmosphere where service users can achieve maximum independence.	Ability to work with minimum supervision.	✓	
Ensuring that the maintenance of a positive approach to service users' capabilities and upholding the best practices of the Health and Social Care Standards.	Knowledge of the Health and Social Care Standards: My support, my life.		✓
Moving and handling of children using appropriate equipment where required.	Team working skills. Knowledge of Health and Safety. Ability to undertake the physical requirements associated with the job.	✓ ✓ ✓	
Assisting children with bedtime or morning routines.	Ability to follow instructions and utilise assistive equipment safely and correctly.	✓	
Recording service user information accurately.	Ability to maintain legible written records and care plans.	✓	
Supporting service users at times of distress, anxiety and confusion.	Knowledge of issues impacting upon children affected by disability and their families.	✓	
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

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Additional tasks or responsibilities – this is a generic role, however this particular job may also require you to undertake the following:			
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Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required	
Before confirming appointment: You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.	
Additional Information – the following information is available:	Expected Behaviours
<ul style="list-style-type: none"> • Skills Framework (if applicable) • How we work matters 	Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values. Please refer to How We Work Matters Guidance to learn more.

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