

RESIDENTIAL CARE WORKER				Purpose			
Reference No.	A4459	Type	Individual	Providing 24 hour residential care to young people who are accommodated by Fife Council and which assess the young people's needs using a child centred approach.			
Service	Education & Children's Services						
Job Family	Care 4	Grade	FC6				
Task or Responsibility - For this role, there is an expectation that all, or a combination, of the following will be undertaken:				Person Specification: Skills, Knowledge, Qualifications or Experience - Criteria can apply to more than one task or responsibility		E	D
Setting and maintaining standards of care of the children and young people and demonstrating the values and standards set out in accordance with The Code of Practice of the Scottish Social Services Council.				Experience of working with young people or other vulnerable groups		✓	
				Ability to provide a regular and effective service		✓	
				To ensure you achieve registration with SSSC as part of the Children and Young People workforce within 6 months of starting in a new role, you must apply for registration within 3 months of your start date on the Children and Young People - Practitioner register. To maintain your registration, you must hold or work towards the SSSC benchmark qualification for the role, complete the required Continuous Professional Learning (CPL) for the role and submit an annual declaration via MySSSC.		✓	

Role Profile

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	<p>The benchmark qualification for this role includes SVQ Social Services Children and Young People SCQF 7 or SVQ Social Services and Healthcare at SCQF level 7. For more details about qualifications and timeframes, go to https://www.sssc.uk.com/registration/help-with-register-parts-fees-and-qualifications/</p> <p>If you do not currently hold a benchmark qualification, your registration will be granted subject to the condition that you achieve the required qualification within the timeframe defined by SSSC.</p>		
Working directly with young people and their families, where appropriate.	Ability to work on own initiative	✓	
Developing and implementing strategies to assist the young people to develop positive relationships along with the promotion of a child centred approach, which puts the child at the centre of all our working practices.	Ability to engage with young people Ability to create a safe, caring environment Ability to organise leisure and recreation activities	✓ ✓	✓
Providing positive and nurturing experiences for young people enabling them to develop their skills and achieve their potential.	Commitment to delivery of customer led service	✓	
Working with young people enabling them to take and manage appropriate risks.	Working as part of a team and sound understanding of team dynamics	✓	
De-escalating and managing young people's challenging behaviour.	Knowledge of relevant guidance	✓	

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Liaising with parents, professionals, statutory and voluntary agencies, including health, to develop positive outcomes.	Ability to develop and maintain appropriate relationships Experience of multidisciplinary working	✓	✓
Participating in service/external training, staff/team meetings, as necessary.	Expectation to make every effort to improve professional knowledge and expertise and participate in any training which may be made available Ability to learn from experience – reflective practice	✓	✓
Ensuring individuals are treated in a respectful and dignified manner, upholding confidentiality at all times and understanding boundaries.	Understanding of young people’s rights and responsibilities.	✓	✓
Keeping accurate records of outcomes focused support.	Good verbal and non-verbal communication skills Ability to provide accurate records and written reports	✓ ✓	✓
Promoting equality , diversity and anti-discriminatory practice.	Knowledge of appropriate legislation	✓	✓
Attending to visitors and answering telephone calls.	✓	✓	✓
Undertaking all other duties as required for the role. Duties will be in line with the grade.			

Type of Protection of Vulnerable Groups Scheme (PVG Scheme) or Disclosure Check required

Before confirming appointment: You may be required to obtain PVG scheme membership or a Disclosure check. Please refer to the job advert for clarification of the specific requirement.

Additional Information – the following information is available:

- Skills Framework (if applicable)
- **How** we work matters

Expected Behaviours

Every council employee is expected to lead the way by making decisions and behaving in ways that uphold our community commitments and values.

Please refer to How We Work Matters Guidance to learn more.